

APPENDIX B

CONFIDENTIAL RECORD SHEET REGISTRATION SERVICE BOY SCOUTS OF AMERICA

Council No. 638 Date 3/28/88
 Full name Jerry L. Worcester
(no initials if you can possibly get full name)
 Social Security Number _____
 Address _____
 City Gillette State Wyoming ZIP Code 82716
 Date of Birth 8/3/53 (This is important and should be exact.)
 Approximate age _____ (To be used ONLY when date of birth is not known.)
 Religion Protestant Nationality American Citizen
 Occupation Truck Driver-Amax Coal Co.-Eagle Butte Mine
 Education High School
 Weight 150 Height 5'5" Race White
 Color of hair Brown Color of eyes Brown
 Outstanding characteristics or interests Religion & photography of children
 Married or single single Children _____
(Number, ages, and names, if possible)
 Spouse's name _____
 Scouting connections: Chartered organization _____
 Unit No. P99 City Gillette State WY Position CM Date registered 5/19/86 Date resigned 3/28/88
T61 SM
 Special recognition _____
 Suspended or denied registration for following reasons: suspected pedophile

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION, INCLUDING HOW THE INFORMATION CAME TO THE COUNCIL'S ATTENTION, AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE, OR SPECULATION):

Signed

Michael C. Chubb
SCOUT EXECUTIVE

Council Central Wyoming #138

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51061-001752
 C3099-00222
 010223
 013942

FEB 24 '89

JOSEPH L. ANGLIN

CONF027315

READY FOR FILE

MAR 01 1989

February 29, 1989

Mr. Michael C. Childers
Scout Executive
Central Wyoming Council, No. 638

PERSONAL AND CONFIDENTIAL

SUBJECT: Jerry L. Worcester

Dear Michael:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

je
cc: North Central Region

CONF027316

February 6, 1989

Mr. Michael C. Childers
Scout Executive
Central Wyoming Council, No. 638

PERSONAL AND CONFIDENTIAL

SUBJECT: JERRY L. WORCESTER

Dear Michael:

Thank you very much for your letter of January 27, concerning the above named individual. I want to compliment you and your review committee for the excellent work that has been done in conducting the review for Mr. Worcester. As you indicate, he certainly has the option of requesting a regional review if he so desires.

I have carefully read our original file and the material which has been compiled by the review committee. I believe they have done an outstanding job of documenting their actions and that the material which has been set forth would be enough to preclude Mr. Worcester's registration with the Boy Scouts of America. I feel we would take a risk if we registered him in a leadership position.

I would suggest that you draft a letter advising him of the decision and his right to a regional review if he so desires.

Thanks again for the great job.

Sincerely,

Paul Ernst, Director
Registration Service

je

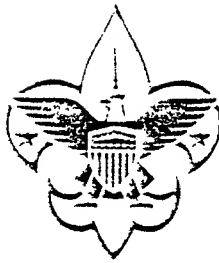
cc: North Central Region

READY TO FILE

FEB 07 1989

ERIN O'RILEY

CONF027317



BOY SCOUTS OF AMERICA

CENTRAL WYOMING COUNCIL

P.O. Box 1506 3939 Casper Mountain Road
Casper, WY 82602-1506
307-234-7329

CONFIDENTIAL

January 27, 1989

Mr. Paul Ernst
Director - Registration Service
National Council
Boy Scouts of America

RE: Suspension of Jerry L. Worcester

Dear Paul:

The Memorandum of Decision by the Review Committee of the Central Wyoming Council #638 is enclosed for you review and approval regarding the suspension of Jerry L. Worcester from all leadership and membership in the Boy Scouts of America last March 27, 1988.

The suspension was determined by the Council Review Committee to be appropriate and maintains that further membership of Mr. Worcester in the Boy Scouts of America be denied.

After your review of the memorandum of decision I will draft a letter to Mr. Worcester from our Council President, Mr. Hardy V. Ratcliff, advising him of the decision. The letter will outline for Mr. Worcester his right to have the decision be further reviewed by a Regional Review Committee.

Sincerely,

Michael C. Childers
Scout Executive

c: J. Thomas Ford, Jr.
Robert A. Hanawalt
Hardy V. Ratcliff

CONF027318

COPY

Boy Scouts of America
Central Wyoming Council
Review Committee

Re: Suspension of Jerry L. Worcester

MEMORANDUM OF DECISION

The Review Committee consisting of William Blackburn, Richard Jay and Richard R. Wilking (Chairman) hereby make the following findings of facts in the matter of the review of the suspension of Jerry L. Worcester of Gillette, Wyoming.

FINDINGS OF FACTS

1. On March 27, 1988, the registration of Jerry L. Worcester in the Boy Scouts of America was suspended by Council President, Hardy Ratcliff. Mr. Worcester was supplied with a letter notifying him of the suspension dated March 27, 1988, along with a copy of the review procedures available to him, should he decide to appeal the suspension.

2. On March 29, 1988, a confidential report was prepared by Scout Executive Michael C. Childers pertaining to the suspension of Jerry L. Worcester.

3. Around April 21, 1988, a letter was received at Council Headquarters in Casper from Gillette, Wyoming attorney Joseph Hallock acknowledging the suspension of his client, Jerry L. Worcester, and asking for the specific allegations against his client. Mr. Hallock also attached a letter from Jerry L. Worcester formally asking for a review of the suspension decision.

4. Subsequently, Council President, Hardy Ratcliff, appointed a Review Committee consisting of William Blackburn, Richard Jay and Richard R. Wilking, Chairman. The review committee travelled to Gillette, Wyoming on May 27, 1988 to interview a number of witnesses, including Reverend Tom Reynolds; [REDACTED] and [REDACTED] and her son, [REDACTED] and [REDACTED] and her son, [REDACTED]. Committee member Richard Jay took notes of the interviews.

CONF027319

5. Reverend Reynolds was familiar with [REDACTED], as well as their children, because they were members of his congregation. Jerry Worcester was also a member of the church and had been involved in the "Junior Church." Reverend Reynolds stated that approximately two years previously, he had seen [REDACTED] run in an excited state to his grandmother in church one Sunday. Reverend Reynolds learned that [REDACTED] had been forced by Jerry to sit on his lap during the viewing of a film in Junior Church. Reverend Reynolds heard that Jerry Worcester had pulled [REDACTED] shirt out of his pants and had rubbed [REDACTED] on the stomach and back while [REDACTED] was seated on Jerry Worcester's lap. Approximately, two to three weeks before the Review Committee's meeting in Gillette, Reverend Reynolds indicated that the church elders of his congregation had held a meeting with Jerry Worcester and [REDACTED]. [REDACTED] was also a member of the congregation and worked as an investigator in the Sheriff's Department. At the church meeting, allegations were made that [REDACTED] son, [REDACTED], had similarly been held and rubbed by Mr. Worcester, approximately six months previously. Reverend Reynolds indicated that because of this incident [REDACTED] was very scared and would not attend Sunday School since that time and stayed very close to his parents while at church. As a result, Jerry Worcester voluntarily resigned from his position of assisting with the Junior Church.

6. Reverend Reynolds had also witnessed that Jerry Worcester often held boys in church, holding them very close to him, but that he did not engage in the same behavior with girls.

7. In the separate interview with [REDACTED] they confirmed the situation that occurred with their son, [REDACTED] described above, and stated that they had subsequently met with Mr. Worcester and indicated to him that they did not want him to be treating their children as he had [REDACTED]. Jerry Worcester agreed. However, approximately six months later, Jerry Worcester again held one of their other sons, [REDACTED] on his lap and rubbed him in the same manner.

8. [REDACTED] also stated that he had seen approximately 15 pictures of young boys in the truck operated by Jerry Worcester at work.

9. Next, [REDACTED] was interviewed. He had previously been a member of Troop 61. He transferred to a different Troop because "nothing was getting done in Troop 61." He also alleged that in Troop 61 you didn't really have to earn any of your badges. He indicated that the leaders of Troop 61 included Ken Weimer, Mike Nicholson and Jerry Worcester. [REDACTED] were not informed of the charges against Jerry Worcester. The next witness, Judy Teske, had been a Den Mother of the Pack in which Jerry Worcester was Pack Master. She became concerned when two of the

members of the Pack, [REDACTED] and [REDACTED] had not been coming to Pack meetings. She contacted the parents and learned about the incident with [REDACTED]. On one occasion she had noticed that Jerry Worcester had pulled her son, [REDACTED] onto his lap and rubbed his stomach during the showing of a movie. She felt that it was inappropriate for Jerry Worcester to have the boys sitting on his lap and giving them hugs for no reason. [REDACTED] shirt had not been pulled out, but his stomach and chest had been rubbed. It was also Judy Teske's observation that [REDACTED] would become very uncomfortable whenever Jerry Worcester showed up at a Den meeting.

10. [REDACTED] was also interviewed. He had been a member of Troop 61 and transferred to a different Troop because Troop 61 was disorganized and too inactive.

11. On May 27, 1988, Richard R. Wilking, as Chairman of the Review Committee, sent a confidential letter to Joseph E. Hallock, attorney for Jerry Worcester, since he had previously requested that all correspondence be directed to him. In this letter, Mr. Hallock and Mr. Worcester were advised of the specific allegations involving [REDACTED]. A copy of the letter is attached.

12. Attempts were made during the summer of 1988 to contact [REDACTED] father of [REDACTED]. Delays were encountered because [REDACTED] had been sent back east to an FBI school for approximately three months.

13. On July 18, 1988, the Review Committee conducted a long distance telephone interview with [REDACTED]. The [REDACTED] related that they became aware that [REDACTED] was uncomfortable around Jerry Worcester. When asked, [REDACTED] indicated that Jerry Worcester always made [REDACTED] sit on his lap and that [REDACTED] didn't like that. [REDACTED] thought he was too big for that. (At this time [REDACTED] was eight years old.) In Sunday School, Jerry Worcester had [REDACTED] on his lap and unbuttoned one of [REDACTED] shirt buttons to look at [REDACTED] medical alert notice, which was held on a long chain around [REDACTED] neck. The [REDACTED] parents indicated that now [REDACTED] will not go near Jerry Worcester.

14. In September of 1988, contact was made by Richard R. Wilking, Chairman of the Review Committee, with Paul Ernst of the National Boy Scouts of America office in Texas. Information was sought regarding the details of conducting a hearing, as well as the handling of the review. Paul Ernst supplied the requested guidance and assistance.

15. By letter dated September 19, 1988, Steve Rozier of the Gillette Police Department, wrote Joseph Hallock, attorney for Jerry Worcester, to indicate that he had conducted an investigation and concluded that he was unable to uncover any criminal activity and, therefore, terminated his investigation.

16. On September 21, 1988, the Review Committee sent a confidential letter to Joseph Hallock as attorney for Jerry Worcester. In the letter, the Review Committee suggested and invited Mr. Worcester to write back explaining his version of the facts supporting his claim that registration as a BSA member should be reinstated. Another copy of Appendix C of the "Procedures for Maintaining Standards of Membership" accompanied the letter setting out the applicable procedure for requesting a review of the decision denying registration. Mr. Worcester was advised through his attorney that the Review Committee wanted to give him the opportunity to speak to the Committee and to present witnesses on his behalf. He was advised that he should first summarize what those witnesses would say and then the Committee would determine whether or not to interview them. Mr. Worcester was also advised that the hearing could possibly take place on October 1st or October 3rd, if those dates were convenient with him. A copy of the letter is attached.

17. The Committee decided it would be advisable to visit with a professional regarding potentially inappropriate behavior with children. Committee member, Richard Jay, contacted Don Nelson, Director of the Crestview Hospital in Casper, Wyoming, to arrange a consultation with a psychiatrist named Dr. Clapp. A meeting with Dr. Clapp took place on September 22, 1988. Dr. Clapp was not advised of Jerry Worcester's name, but the alleged behavior was described to him in detail. Dr. Clapp indicated that this type of behavior is inappropriate and that it can indicate a small problem, or a large one. Dr. Clapp was told of the Benjamin Ahlers incident, the fact that the parents asked Jerry Worcester to desist and the fact that subsequently Jerry Worcester engaged in similar contact with a different son. Dr. Clapp stated unequivocally that this was inappropriate behavior, although he would not be able to say whether it was a big or a small problem. This could only be determined by a full professional evaluation. Without the full professional evaluation, Dr. Clapp would not be able to state whether such misbehavior would be treatable or whether the person engaging in that behavior had an intractable problem. It was Dr. Clapp's opinion that if the allegations of inappropriate behavior against the individual were true, that he should not be permitted to be around young boys until the full professional evaluation occurred, as well as the appropriate amount of counselling, followed by a decision by the expert as to whether the individual had been rehabilitated.

18. On October 13, 1988, a handwritten letter from Jerry Worcester was received at Boy Scout headquarters in Casper suggesting that he may be available for a hearing on certain dates towards the end of October. A response was sent by the Review Committee on October 17, 1988, indicating that due to vacation plans of one of the Committee members, the October dates were not acceptable and suggesting a tentative date of November 5 for the hearing. Thereafter, scheduling problems were encountered in trying to coordinate the schedules of the three Committee members, Jerry Worcester and his three witnesses who he wanted to call at the hearing. A November 19th target date was cancelled due to an illness of one of the Review Committee members.

19. Subsequently, Jerry Worcester was contacted and asked for additional dates in December which were convenient for him, on which the hearing could be held in Gillette.

20. On December 14, 1988, the Review Committee again travelled to Gillette, Wyoming and conducted the hearing in which Jerry Worcester was interviewed and was allowed to present his witnesses. At the beginning of the hearing, Mr. Worcester was advised that he could ask questions initially of the witnesses or he could interject questions at any time. [REDACTED] was interviewed at length regarding the merit badges and whether they had been properly earned in Troop 61. His testimony, as well as that of [REDACTED], a subsequent witness, and Jerry Worcester himself, indicated there was insufficient evidence that Jerry Worcester had been responsible for dispensing merit badges or skill awards that had not been truly earned by the boys. The Committee decided to first visit with [REDACTED] with [REDACTED] absent, but Jerry Worcester present. After that interview, [REDACTED] was excused and [REDACTED] was interviewed, again in the presence of Mr. Worcester. Finally, the Committee interviewed Mr. Worcester with neither of the other two witnesses present. We reiterated the specific allegations regarding [REDACTED] and asked for Mr. Worcester's comments. Jerry Worcester admitted that he had sat [REDACTED] on his knee and that he had opened [REDACTED] shirt and tickled [REDACTED] belly button. He also acknowledged that the [REDACTED] parents of [REDACTED] did have a conversation with Jerry Worcester, subsequent to the [REDACTED] incident in which the [REDACTED] asked him to not touch their children. Mr. Worcester admitted that subsequent to that conversation, he did sit [REDACTED] on his knee for "acting up" in Junior Church and claimed that he did so as a discipline measure in order to get him to try to settle down. Mr. Worcester denied that he rubbed [REDACTED] stomach, but claimed that he merely held him around the waist. Mr. Worcester viewed these incidents primarily as church matters and was upset that the [REDACTED] had brought it to the attention of the Boy Scouts. The Review Committee also asked Jerry Worcester about his reasons for quitting the church and he stated that there had been a meeting at the church with the [REDACTED] and the church elders and that he

realized the [REDACTED] boy was afraid of him and not attending church. Rather than having that situation, Mr. Worcester decided to resign. When questioned about the [REDACTED] incident, he admitted that he had sat the Warne boy on his lap. Mr. Worcester denied that he unfastened a button on [REDACTED] shirt, but claims that he simply pulled the chain out from around his neck with the medic alert notice.


21. The Review Committee finds that Jerry Worcester engaged in inappropriate conduct with young boys on numerous occasions, which resulted in discomfort by the boys when near Jerry Worcester and significant concern by the boys' parents.

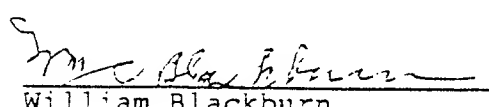
DECISION

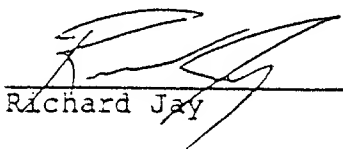
Subsequent to the hearing in Gillette, the Committee members went over the information gathered and made reference to the notes taken during the hearing to discuss their findings and decision. It was decided there was no conclusive evidence that Jerry Worcester had improperly dispensed merit badges and skill awards. These allegations were therefore dismissed as unproven.

There were repeated incidences of Jerry Worcester pulling boys onto his lap and then rubbing their stomachs to the effect that the boys felt uncomfortable and did not want to be around Mr. Worcester. It was not a single, isolated instance, but rather involved four different boys. Of importance to the Committee is the fact that after the [REDACTED] incident, [REDACTED] parents specifically asked Jerry Worcester to desist from that type of behavior. Despite that request, Jerry Worcester engaged in similar conduct with another of the [REDACTED] boys, [REDACTED]. Based upon the above-described inappropriate behavior, it is the decision of this Committee that Jerry Worcester does not possess the moral, educational and emotional qualities necessary to afford positive leadership to youth. Therefore, the Committee unanimously decides that the suspension of the registration of Jerry Worcester in the Boy Scouts of America by President Ratcliff was appropriate. The Committee confirms the suspension.

DATED this 20th day of January, 1989.


Richard R. Wilking, Chairman


William Blackburn


Richard Jay

May 27, 1988

CONFIDENTIAL

Joseph E. Hallock
BANKS, JOHNSON, WOLFE, HALLOCK & MICHAELS
500 First Interstate Bank
222 S. Gillette Avenue
Gillette, WY 82716


Re: Suspension of Jerry L. Worcester

Dear Mr. Hallock:

As Chairman of the Review Committee of the Central Wyoming Council of the Boy Scouts of America assigned to your client's case, I wanted to write you at this time informing you of the reasons for Mr. Worcester's suspension of registration with the Boy Scouts of America. As stated in the March 27, 1988 letter of Hardy W. Ratcliff to Mr. Worcester, concern had arisen that your client may not meet the high standards of membership which the Boy Scouts of America seek to provide.

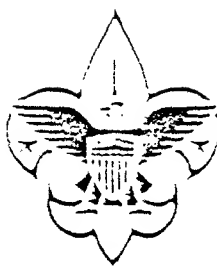
For example, it has come to the attention of the Boy Scouts of America that on occasions, Mr. Worcester has pulled young boys onto his lap at church related functions, pulled out the boys' shirts and rubbed their stomachs and backs. The first reported incident involved [REDACTED]. It has come to our attention that [REDACTED] [REDACTED] asked Mr. Worcester to desist from such activity. However, at a subsequent time, Mr. Worcester engaged in similar conduct with [REDACTED] and other children, including [REDACTED].

Our committee is now reviewing the facts and conducting interviews as part of the review process.



Richard R. Wilking
Chairman, Review Committee

CONF027325



September 21, 1988

BOY SCOUTS OF AMERICA

CENTRAL WYOMING COUNCIL

P.O. Box 1506 3939 Casper Mountain Road
Casper, WY 82601-1506
307-234-7329

CONFIDENTIAL

Joseph E. Hallock
BANKS, JOHNSON, WOLFE, HALLOCK & MICHAELS
500 First Interstate Bank
222 S. Gillette Avenue
Gillette, WY 82716

Re: Suspension of Jerry L. Worcester

Dear Mr. Hallock:

Because you had earlier requested that all correspondence pertaining to your client, Jerry L. Worcester, be directed to you, we are mailing this letter to you. We ask that you immediately contact your client and provide him with the enclosed copy of the letter.

The review committee is very close to completing its interviews with persons we feel may have relevant knowledge about the issue of Mr. Worcester's suspension of registration. We, of course, want to give your client, Mr. Worcester, an opportunity to be heard so he can explain his position. In the March 27, 1988, letter from Hardy V. Ratcliff to Mr. Worcester, your client was advised, "If you wish to have this decision reviewed by a council review committee, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated." At that time, your client did not know the exact reasons which were the basis for the suspension. However, in my letter to you of May 27, 1988, I spelled out some instances of conduct which were in question. I would suggest and invite Mr. Worcester to write us explaining his version of the facts supporting his claim that registration as a BSA member should be reinstated.

There is an additional matter which concerns us and to which your client should respond in his letter. This additional area of concern is also relevant to the question of whether Mr. Worcester meets the high standards of membership which the Boy Scouts of America seek to provide to American youth. It involves the granting of merit badges in Troop 61. It has been alleged that when Mr. Worcester was a leader in that Troop, he would pass out merit

badges, even though the boys had not truly earned them. We would like to hear his response to that allegation, as well as to the matters set out in [REDACTED]'s May 27, 1988 letter.

I am enclosing another copy of Appendix C which sets out the applicant procedure for requesting review of decision denying registration.

Mr. Worcester may have persons whom he would like to propose we interview and we will certainly consider his proposal. The Boy Scouts procedures require that he summarize to us what those witnesses would say and then we will determine whether or not to interview them. That should be done fairly soon, and in any event, before the hearing discussed below. Please confine that designation of witnesses to persons who have relevant knowledge regarding the specific instances mentioned in the May 27, 1988 letter of Richard R. Wilking and the above-mentioned question regarding unearned merit badges.

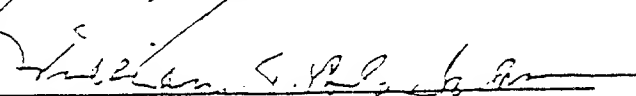
We would also like to advise you that the review hearing is not adversary in nature and, thus, neither the BSA nor Mr. Worcester will be formally represented by counsel. This is mandated by procedure No. 8.

The next matter to discuss would be a convenient time for us to come to Gillette to hear Mr. Worcester's version and hear any of his proposed witnesses whom we decide to interview. That hearing could take place after 3:30 p.m. on October 1, 1988, which is a Saturday, or we could come up on Monday, October 3, 1988. Alternatively, the committee would, if you prefer, come up to Gillette on September 30, 1988, but we would not be able to conduct any part of the hearing between 1:15 p.m. and 2:15 p.m. If these dates and times are not convenient, the hearing would have to be scheduled after October 19, 1988. Please advise.

Sincerely,


Richard R. Wilking


Richard A. Jay


William C. Blackburn

RRW/ceg

cc: Michael Childers
Charlie Chapin

CONF027327

APPENDIX C

APPLICANT PROCEDURE FOR REQUESTING REVIEW OF DECISION DENYING REGISTRATION

1. If registration is refused, the applicant may request a review of this decision. This request must be in the form of a written request from the individual which includes his or her version of the facts supporting the claim that registration should not have been denied.
2. Upon receipt of the written request for review, the president of the local council shall appoint a committee to review the situation.
3. The appointed committee should review the facts as presented, and, in addition, may interview any persons whose testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. A confidential report will be given to the applicant setting forth the decision of the committee.
5. The applicant may—if he or she does not agree with the decision—request a review from the regional director by submitting a written request for such a review within 30 days of the receipt of the local council decision.
6. If the regional review does not satisfy the applicant, he or she may ask for further review by the National Council by submitting a written request for such a review within 30 days of the receipt of the regional decision. The decision by the National Council is final.

WATS CALL FORM

CALL BACK REQUESTED _____

COUNCIL # _____

PHONE NO: [REDACTED]

CALLER: *Richard Wilking*

POSITION: *ATTORNEY*

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT # _____

DIST. # _____

EXP. DATE _____

TRANSMITTAL # _____

FILM # _____

*A Board member from Co ⁶³⁸ ~~638~~
has questioned on the review process.*

The case involved is

Jerry L Worcester

*Wants you to call him. He will be
gone Wed-Friday*

*To 9-20-88
WILKING - HANDED FOR A
9-29-88 Mr East said have*

*MR
POD
PROD OF
CHIEF
P & W*

*talk to him
call with
executive no
volunteers
9-29-88*

NAME

Claire

DATE

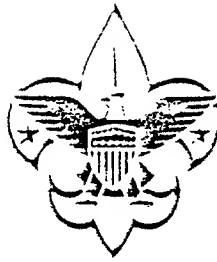
8/29/88

TIME _____

R/S-433

3/13/86-clf-567r

CONF027329



BOY SCOUTS OF AMERICA

CENTRAL WYOMING COUNCIL

P.O. Box 1506 3939 Casper Mountain Road
Casper, WY 82601-1506
307-234-7329

August 24, 1988

Mr. Paul Ernst
Director
Registration Service
National Council, BSA
1325 Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079

Ref: Suspension of Jerry L. Worcester

Dear Paul:

Thank you for your letter of August 3. The police investigation of Jerry Worcester has been completed. No criminal activity was uncovered. It was the "opinion" of the Police Chief in Gillette that while no criminal behavior was found there was evidence of "inappropriate" activity of a Scout leader. No charges were filed and the case is closed.

Mr. Worcester has retained an attorney and requested the Council to appoint a review committee which we did in May.

I will let you know the final decision of the review committee which should be available soon. Please keep this file open a little while longer to allow the committee to complete their work.

Thanks much for your help.

Sincerely,

Michael C. Childers
Scout Executive

cc: Rich Wilking

CONF027330

August 3, 1983

Mr. Michael C. Childers
Scout Executive
Central Wyoming Council, No. 633

PERSONAL AND CONFIDENTIAL

SUBJECT: JERRY L. WORCESTER

Dear Michael:

We last heard from you in April, concerning the above named individual. We would like to know if any legal action has taken place and if this has now been settled. It was indicated at that time that the report had been made to the police related to Mr. Worcester's actions with youth.

We would like to close this file and have adequate information for refusing registration any where in the country. It is important that we have the outcome of the police investigation.

Let us know if we may be of any help to you.

Sincerely,

Paul Ernst, Director
Registration Service

pam

cc: North Central Region

READY TO FILE
AUG 04 1983
ERIN ORILEY

CONF027331

April 4, 1988

Mr. Michael C. Childers
Scout Executive
Central Wyoming Council, No. 638

PERSONAL & CONFIDENTIAL

SUBJECT: Jerry L. Worcester

Dear Michael:

Thank you for the good documentation which you recently sent us concerning the above named individual. This is most helpful to us, and will enable us to establish a file which will lead to refusal of future registration attempts.

We would like the outcome of any legal action which does take place after the police investigation is completed. This would certainly complete our file and give us all the information necessary for any refusal in the future.

Thanks again for your help in protecting the youth of America.

Sincerely,

Paul Ernst, Director
Registration Service

eko

cc: North Central Region

Added to CF file 4/5/88
Deleted from reg files 4/5/88

READY TO FILE
APR 05 1988
ERIN O'RILEY

CONF027332

CENTRAL WYOMING COUNCIL

BOY SCOUTS OF AMERICA

CONFIDENTIAL REPORT

On Saturday, March 26, 1988, District Executive Bob Webster received a verbal report from KEN WEIMER, MC T-61 concerning Jerry L. Worcester registered as CM Pack 99, First Christian Church, Gillette and SM Troop 61, Antelope Valley Baptist Church, Gillette. Concern was shared that Jerry was a pedophile. This conversation took place at the Scout-O-Rama held at the Complex in Gillette, Wyoming.

Concern was raised because Cub Scout [REDACTED] was upset to see Jerry Worcester at the Scout-O-Rama.

Bob Webster telephoned me on Saturday, March 26 at 4:45 PM and disclosed the report. I contacted our Council Attorney Charles Chapin and consulted with Council President Hardy Rutcliff. It was decided that Hardy and I should interview the parents of [REDACTED] his mother and her husband [REDACTED].

Bob Webster set up a meeting with District Chairman John Darrington who is Gillette City Administrator, the parents, and Den Leader [REDACTED] of Pack 99.

On Sunday, March 27, 1988, at 1:30 PM a meeting was held at the City of Gillette office building board room. Those in attendance were: [REDACTED]

[REDACTED] stated that her family and Jerry Worcester were members of First Christian Church. Two years ago she had confronted Jerry and asked him to refrain from touching her son [REDACTED]. At Church Jerry had been forcing [REDACTED] to sit on his lap, pulling out his shirt and rubbing his stomach and back. Jerry was also hugging and kissing the boys at church and was their Sunday School Teacher. During the confrontation Jerry seemed totally alarmed and apologized for his behavior. He understood her feelings and didn't wish to let the kids believe non-family members could touch them like that.

From then on Jerry excluded [REDACTED] son from his affections - but continued to hug and kiss the other boys at church. [REDACTED] stated that Pastor Tom Reynolds did remove Jerry from his duties at the Church.

[REDACTED] reported that he had worked with Jerry for two years in Scouting and at work. He stated that Jerry's behavior patterns were those of a pedophile. He always liked to get the younger boys alone with him or in small groups of two or three. He did not relate or like the older boys it seemed. [REDACTED] stated that Jerry had been expelled from Big Brothers.

It was reported that there were pictures of 8, 9, 10 year old boys littering his living room and his truck. He was constantly taking pictures of young boys. He spends all his vacation time around young boys at church camp and other places.

[REDACTED] stated that there sons were not "groped in the genitals" but were forced against their will to sit in Jerry's lap. They felt that their son's psyche was damaged as a result.

██████████ stated that her son was also kissed on the ear, had his shirt pulled from his pants, his stomach and back rubbed, and was forced to sit on Jerry's lap. ██████████ had done research on pedophiles and was convinced that Jerry matched the profile exactly. He had no girlfriends but would seek out single women with young boys so that he could be around the boys, not the women.

She reported also that Jerry had a hot tub party for the Webelos in the den at his home and insisted that he be the Webelos Leader and refused other adult help. He consistently took one or two kids out for cokes and told the boys that was the only way to receive their Scouting awards.

Jerry was advised of the new two adult policy of the B.S.A. and refused to abide by it, according to ██████████

After ██████████ and ██████████ left I counseled with Hardy Ratcliff and John Darrington. I called Regional Director Tom Ford also. It was decided that Hardy and I visit with Jerry and suspend his registration. John Darrington said he would report it to the Chief of Police.

Hardy and I then visited with Jerry Worcester at his home. I observed 8 to 10 large pictures of young boys leaning against a shelving unit in his living room. There was a great deal of video equipment there also.

We served his letter of suspension of Registration and told him to sever all connections with Scouting. We did not tell him why he was being suspended but did explain the procedure for review of the decision. It was explained that the reasons would be kept confidential.

On Monday, March 28, I talked with John Darrington and confirmed that he reported the disclosure to the Chief of Police. John informed me that the Police Dept. would investigate. I also called Pastors Seth Johnston of Antelope Valley Baptist Church and Tom Reynolds of First Christian Church to advise them that Jerry had been suspended. I did not tell them why.

Michael C. Childers 3/29/88
Michael C. Childers
Scout Executive

CC: J. Thomas Ford
Bob Hanawaia

CONF027334



COPY

BOY SCOUTS OF AMERICA

CENTRAL WYOMING COUNCIL

P.O. Box 1506 3939 Casper Mountain Road
Casper, WY 82602-1506
307-234-7329

March 27, 1988

Mr. Jerry L. Worcester

Gillette, WY 82716

Dear Mr. Worcester:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations that you may have with the Boy Scouts of America. A refund of your registration fee will be mailed to you next week.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not meet the high standards of membership which the BSA seeks to provide for American youth.

If you wish to have this decision reviewed by a council review committee, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for a review of this decision are enclosed.

Sincerely yours,

Hardy V. Ratcliff
Council President

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APPLICANT PROCEDURE FOR REQUESTING REVIEW
OF DECISION DENYING REGISTRATION

1. If registration is refused, the applicant may request a review of this decision. This request must be in the form of a written request from the individual which includes his or her version of the facts supporting the claim that registration should not have been denied.
2. Upon receipt of the written request for review, the president of the local council shall appoint a committee to review the situation.
3. The appointed committee should review the facts as presented, and, in addition, may interview any persons whose testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. A confidential report will be given to the applicant setting forth the decision of the committee.
5. The applicant may—if he or she does not agree with the decision—request a review from the regional director.
6. If the regional review does not satisfy the applicant, he or she may ask for further review by the National Council. The decision by the National Council is final.